
Date: **17 March 2020**

Impact of Coronavirus on BAUMANN

Dear Business Partner,

The number of cases is growing exponentially in most of the countries where BAUMANN has plants. Governments announce measures, which have an impact on the private and the working life like the closure of public schools and the restriction of freedom of movement. BAUMANN's ultimate goal under the given circumstances is to protect its employees while keeping the operational business running to serve our customers with the quality they expect. Moreover, we protect elderly people and those with pre-conditions from a possible infection. In this way, we support public administrations in their goal of maintaining medical care and avoiding the overburdening of the healthcare system. The global task force of BAUMANN is closely monitoring the situation and is coordinating all the necessary measures.

Current situation

In all BAUMANN plants the entry of raw materials, production and release of products are running without interruption. Due to early implemented countermeasures, also the Italian plant is running and is producing normally. In China, almost all our employees could come back to work since the re-opening on February 12. The production runs almost at full capacity.

However, we are aware, that the situation in all our plants can change very quickly. The local supply chain teams will contact affected customers immediately if there is a development that has an impact on the production and deliveries. Nevertheless, we recommend our customers to call off parts that we have in stock as long as the distribution channels and our plants are open.

Precautionary measures

So far, no employee was officially diagnosed as infected. In order to prevent possible infection cases among employees and to reduce the spread of the virus, we have established the following measures at all BAUMANN sites:

Social distancing and team splitting

- All plants split their shifts and teams so that the social contact of employees is reduced to a minimum.
- Meetings with other teams are not allowed and the minimum distance of two meters between persons must be maintained at any time.
- Meetings must be held by telephone or other digital channels.

Home Office obligation

- Employees have to work in Home Office, if it is possible.

Increased hygiene regulations

- Employees are sensitized to thorough hand washing, sneezing and coughing in the crook of the arm, keeping people at a distance and refraining from shaking hands.

Protection of risk groups

- For people over 60 or with certain pre-existing medical conditions, BAUMANN looks for individual solutions and special work possibilities in the current situation.

Access control

- External visitors are not permitted in all BAUMANN plants until further notice. Urgent visits must be released by the plant manager. Before the visit, a form to document the travel activities and the state of health will be sent to the visitor, which must be completed and signed.
- Additional measures such as wearing face masks, disinfection and temperature checks may be mandatory depending on the current status of the plant.

Travel ban

- All business trips abroad and/or by plane are banned.

Behavior in private life

- BAUMANN counts on responsible behavior by every employee in their leisure time. Employees should not travel to risk areas, keep social contacts to a minimum, do not use public transport and follow the hygiene regulations.

We apologize in any case if inconveniences have occurred and thank you for your understanding. If you have any questions, please get in touch with your contact person at BAUMANN.

Kind regards

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CEO BAUMANN Group